



AMATSI WATER SERVICES COMPANY LIMITED

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MARAGOLI

Amatsi Water Services Company LTD was established in 2006 under the Company's Act CAP 486, Laws of Kenya to provide clean, safe, affordable drinking water and Sanitation services in Vihiga County. We are seeking to recruit exceptional employee with strong administrative, customer service oriented, organizational and leadership skills who seek to be part of result oriented team.

MANAGING DIRECTOR – POSITION 1

The Managing will report to the Company's Board of Directors based at the Company's Head Offices at Mbale Town and be responsible for efficient and effective management of Amatsi Water Services Company Limited (AWASCO) and shall have the overall responsibility of planning, directing and controlling the operations of the Company to ensure that it effectively provides water and sanitation services in its area.

Key Duties & Responsibilities

- Providing leadership in the development and implementation of the company's strategic plans to enhance profitability and shareholder value.
- Ensuring the business promotion is carried out as per developed and formulated plans so as to attain planned rate of return of assets
- Ensuring effective mobilization and utilization of resources
- Cultivating and encouraging a productivity culture of results in the company
- Establishing, directing and managing the company's managerial, financial and operational systems, procedures and controls to ensure that they are professional, workable and sustainable.
- Providing strategic direction on new investments, business opportunities and change initiatives.
- Nurturing the organization's human resource and ensuring that appropriate management structures and policies are developed and implemented.
- Promoting sound corporate governance and ethical standards.
- Providing organizations strategic leadership by directing establishment of short term and long term organizational goals within the broad policy directive of the board and the formulation of appropriate policies and programs to ensure their attainment.
- Ensure formulation and implementation of the company's plans and strategies to ensure profitable operation.

- Advising the Board on the overall performance in regards to objectives, targets and policies as they affect operations of the company
- Formulating and periodically updating the corporate plan including projections of any necessary expansion and development of water services facilities and extensions for the business operations
- Coordination and directing the company's operations and overall administration to ensure that the various departments and sections conform with overall operational plans and performance targets.
- Assess community needs, ensure development and maintenance of good relations with the community and customers.
- Advising the Board on overall performance in regards to objectives, targets and policies as they affect operations of the company.
- Coordinate and prepare business related proposals, reports and other submissions for consideration by the Board.
- Oversee the implementation of the corporate budget.
- Develop company budgets and work plans
- Make regular reports to the Board of Directors' on actual performance of the company compared with approved targets and budgets, and formulate recommendations for discrepancies to be corrected.
- Develop and recommend to the Board of Directors long-term strategies business plans and annual operating budgets; and establishes proper internal monitoring and control systems and procedures.
- Represent the Company at National, International, Government and Community levels in matters of mutual concern, coordinate activities to ensure the company's best interest is being served and engages external partners for purposes of strategic partnership.
- Ensure performance measures are designed to evaluate performance against the strategic plan.
- Participate in the deliberations of the committees of the Board
- Represent the company at outside forums whenever and wherever required.
- Responsible for physical assets assigned by the company
- Plans the work of subordinates, assigns work to subordinates, and monitors subordinates work performance. Appraises/evaluates subordinates performances

Qualifications

The applicant should be in possession of the following qualifications:-

- Bachelor's Degree in Civil Engineering, Water/Waste Water Engineering, Environmental Science, or its equivalent from a reputable Institution.
- Registered with the relevant professional body and member in good standing
- At least (6) years' experience three of which shall be at senior management level in a reputable organization.
- Experience of implementing ERP systems and conversant with Water Billing Systems; computer literacy will be an added advantage.

- Leadership/ strategic management course lasting at least four weeks from a recognized institution
- Proven customer management and people management / leadership skills and experience.
- Meet the requirements of Chapter Six of the Constitution on Leadership and Integrity.
- Knowledge of relevant legislations and polices such as those of the Water Services providers, Water Services Regulatory Boards and Water Resources Management Authority

Competencies

- Methodical and organized approach to work and attention to details and high professional ethical standing.
- Ability to think strategically about the future development of the Company and ability to generate objectives consistent with such development.
- A balanced and informed approach to problem solving, as well as situations involving change, stress and conflict
- Ability to establish and maintain effective working relationship with the public, government, private, local and international agencies.
- Demonstrated experience in financial management and has a well-developed advocacy and negotiations skills.
- Ability to administer complex business agreements.
- Proficiency in computer skills and use of Water Resources Information system software.
- Exceptional leadership and team building skills with capacity to deal with local, national and international stakeholder.

This is a 5 years' contract renewable once subject to evaluation and satisfactory performance at end of contract term.

Qualified and interested applicants may apply by enclosing a cover letter, a detailed resume, certified copies of academic and professional certificates and testimonials and names and addresses of three (3) referees (including telephone and email contacts) to the following contacts not later than **9th January 2023**.

Chairman Board of Directors

Amatsi Water Services Company Ltd,

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